

# Fronitha Care Foundation Decision Making Framework



**Fronitha Care  
Foundation**

ADVANCING WELLBEING

## Purpose

The Foundation has a framework to facilitate a structured approach to decision making, ensuring that decisions of what is funded aligns with the Foundation's purpose, objectives and business plan.

The framework enables the development and prioritisation of projects that lead to a caring and supportive community (Froniditha Care's Theory of Change) and reflect the Foundation's strategic pillars of Social Impact and Influence.

This framework supports transparent decision making when assessing potential projects or partnerships.



## Project categories

Through funds raised, the Froniditha Care Foundation supports two categories of projects:

### ◆ PARTNERSHIP PROJECTS

Projects that positively impact Froniditha Care's residents, clients, workforce and/or operations, and align with the Foundation's business plan. Some will be contingent on additional funding (including in-kind) through collaborative partnerships.

Partnership Projects prioritise the Foundation's first strategic pillar - Social Impact. They will aim for innovation or incremental improvement to deliver positive outcomes for elders in the Greek community and will have local impact, which could over time provide whole of aged care sector benefits for diverse communities.

### ◆ TRANSFORMATIVE PROJECTS

Larger collaborative projects with higher aspirations of delivering transformational change across the aged care sector or positive social impact across more than one diverse community. By their nature they will require higher levels of collaboration and resourcing to achieve the desired outcomes.

Transformative Projects prioritise the Foundation's second strategic pillar - Influence - and involve multiple partners, key stakeholders, and the community.

# Project evaluation process and checklist

Decision making will be guided by the below checklist that evaluates projects, partnerships and activities against criteria based on the strategic objectives of the Foundation.

The assessment process and decisions arising from it will be auditable to ensure transparency and consistency in the process.

## STEP 1: CHOOSE THE CATEGORY MOST APPROPRIATE FOR THE PROJECT



### Partnership Project

*Aligns to Social Impact strategic pillar*

The nominated project meets **one or more** of the Foundation's objectives:

- Research and interventions that will work in real-life settings to improve health and wellbeing of Greek elders.
- Adapting and developing good practice to meet the needs of diverse communities in Australia.
- Positively advances or disrupts culturally appropriate models of aged care.



### Transformative Project

*Aligns to Influence strategic pillar*

The nominated project meets **two or more** of the Foundation's objectives:

- Research and interventions that are innovative and will have social impact to improve the health and wellbeing of Greek elders.
- Adapting and developing best practice to meet the needs of diverse communities in Australia.
- Positively advances or disrupts models of aged care, contributing to sector reform.

## STEP 2: CHECK PROJECT AGAINST RELEVANT CATEGORY ASSESSMENT CRITERIA

Checklist	Notes
Is there a positive assessment of the potential partner's credibility, strategic and financial value?	
Is the partner willing to sign a NDA if needed?	
Will the project provide an evidence base for an adaptation?	
Does it meet ethics requirements (if applicable)?	
Is the project scalable across services (within Fronditha Care) or other diverse communities?	
Does the project align with the Foundation's strategy and business plan?	
Does the project align with Fronditha Care's continuum of care?	
Will the project be completed or able to report on outcomes by the end of financial year?	
Does the project match time/resource/budget requirements?	
Will Fronditha Care resources be impacted and, if so, is there remuneration for those resources?	
Is the project's aim clear and targeted towards the Foundation's priorities?	
Is the project work plan and method appropriate?	
Is the project timeline feasible and matched to the project aim?	
Does the project partnering team have the skills and expertise to undertake and deliver the project?	
Are there relevant governance oversight and risk mitigation strategies in place to support successful project completion?	
Does the evaluation include a strategy to share outcomes and lessons learned with other organisations to enhance impact/reach?	

## STEP 2: CHECK PROJECT AGAINST RELEVANT CATEGORY ASSESSMENT CRITERIA (CONT'D)

### Additional criteria for a Partnership Project

Checklist	Notes
Is the project scalable across services (within Fronditha Care) or other diverse communities?	

### Additional criteria for a Transformative Project

Checklist	Notes
Is the project scalable and viable across services (within Fronditha Care) or across the aged care sector?	
Does the project influence policy design or legislative reform?	
Does the project align with Fronditha Care's ten-year strategic objectives?	

## STEP 3: NEXT STEPS

### For a Partnership Project

- Complete conflict of interest, fiduciary and other checks.
- Proceed as agreed by Committee or Board.
- Delivery noted in grant reporting and Fronditha Care's annual report.

### For a Transformative Project

- Complete conflict of interest, fiduciary and other checks.
- Seek additional funding (if required) for Transformative Projects.
- Delivery noted in grant reporting and Fronditha Care's annual report or other publications.



## Contact information

To partner or collaborate with the Foundation, please email [Foundation@Fronditha.org](mailto:Foundation@Fronditha.org) or visit [frondithacarefoundation.org](http://frondithacarefoundation.org)